

DEED OF VARIATION

The parties to this Deed are:

(1) The Secretary of State for Education ("the Secretary of State"),

- and –

(2) Oasis Community Learning a charitable company incorporated in England and Wales with registered number 05398529 ("the Academy").

together referred to as the "Parties"

INTRODUCTION

- A. The Parties entered into a funding agreement dated 4 December 2013 ("the Funding Agreement") relating to the establishment, maintenance and funding of an independent school known as Oasis Academy Warndon.
- B. The Parties now wish to vary and amend the terms of the Funding Agreement and wish to record their agreement as to such variations/amendments to the Funding Agreement by this Deed.

LEGAL AGREEMENT

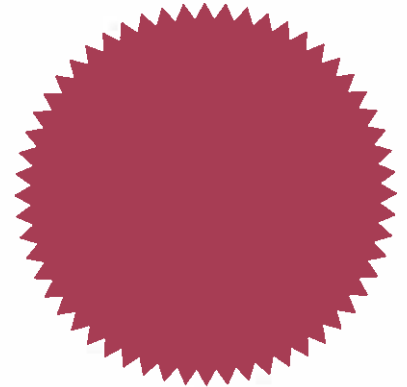
- 1. Any word or phrase used in this Deed shall, if that word or phrase is defined in the Funding Agreement, bear the meaning given to it in the Funding Agreement.
- 2. The Secretary of State and the Academy agree that with effect from the date of this Deed the Funding Agreement shall be amended in accordance with Schedule 1 to this Deed.
- 3. As varied by this Deed, the Funding Agreement shall remain in full force and effect.

EXECUTED AND DELIVERED AS A DEED by the Parties on the 20th day
of March 2015

The Corporate Seal of the Secretary of State for Education hereunto affixed is
authenticated by:

David McKee

.....
Duly Authorised by the Secretary of State for Education



Oasis Community Learning

acting by two directors or a
director and a secretary

G. J. Munceam
.....
Director
Print name... G. J. MUNCEAM

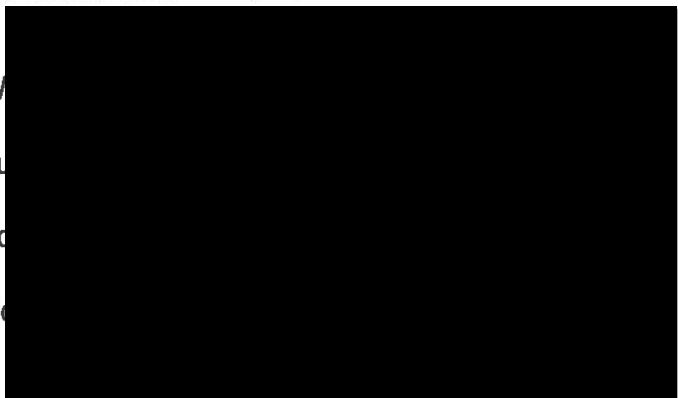
Lyn Ransom
.....
Director/Secretary
Print name... LYN RANSOM

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Schedule 1

Amendments to the Funding Agreement

1. **Clause 2.5 of the Funding Agreement shall be deleted and replaced with:**

"The Academy has an age range of 2-11, with a capacity of 630 in the age range 4-11 and a nursery unit of 108 part time places in the age range 2 – 4."

2. **The following clauses shall be inserted after Clause 2.5 of the Funding Agreement:**

RUNNING OF THE ACADEMY

Pupils

2.6) The relevant clauses in the Master Agreement and Annex B shall only apply insofar as the relevant provisions of the Children and Families Act 2014 relating to SEN and disability do not apply to Academies and Free Schools.

School meals

Clauses 32 and 33 of the Master Agreement are disapplied and replaced with the following clauses 2.7, 2.8 and 2.9

2.7) The Academy Trust must provide school lunches and free school lunches in accordance with the provisions of sections 512(3) and 512ZB(1) of the Education Act 1996 as if references in sections 512 and 512ZB to a local authority were to the Academy Trust and as if references to a school maintained by a local authority were to any of its Academies.

2.8) The Academy Trust must comply with school food standards legislation as if its Academies were maintained schools.

2.9) Where the Academy Trust provides milk to pupils, it must be provided free of charge to pupils who would be eligible for free milk if they were pupils at a maintained school.

Curriculum

2.10) The Academy Trust must not allow any view or theory to be taught as evidence-based if it is contrary to established scientific or historical evidence and explanations. This clause applies to all subjects taught at an Academy.

2.11) The Academy Trust must provide for the teaching of evolution as a comprehensive, coherent and extensively evidenced theory.

2.12) *The Academy Trust must ensure that principles are promoted which support fundamental British values, of: respect for the basis on which the law is made and applied in England; respect for democracy and support for participation in the democratic processes; support for equality of opportunity for all; support and respect for the liberties of all within the law; and respect for and tolerance of different faiths and religious and other beliefs.*

Governance

2.13) *The Academy Trust must provide to the Secretary of State the names of all new or replacement members of the Academy Trust, stating the date of their appointment and, where applicable, the name of the member they replaced as soon as is practicable and in any event within 14 days of their appointment.*

2.14) *The Academy Trust must not appoint any new or replacement members until it has first informed them, and they have agreed, that their names will be shared with the Secretary of State to enable him to assess their suitability.*

2.14A) *The Academy Trust must not amend or remove the provisions in its Articles relating to the appointment or election or the resignation or removal of Charity Trustees or members ("the Governance Articles") without the Secretary of State's consent.*

2.14B) *Before any change to the Governance Articles is proposed the Academy Trust must give notice to the Secretary of State of:*

- a) *the proposed amendment or removal; and;*
- b) *the reason for it.*

2.14C) *If the Secretary of State consents to the proposed changes, the Academy Trust shall approve any changes to the Articles as soon as reasonably practicable and provide the Secretary of State with a copy of the amended Articles and the resolution(s) approving them.*

3. The following clauses shall be inserted after Clause 5.12 of the Funding Agreement:

5.13A) *If*

- a) *Any Governor or member of the Academy Trust refuses to consent to any checks required under this Agreement, or as otherwise requested by the Secretary of State; or*
- b) *The Secretary of State determines that any Governor or member of the Academy Trust is unsuitable,*

the Secretary of State may:

- i. direct the Academy Trust to ensure that the Governor or member resigns or is removed within 42 days, failing which the Secretary of State may serve a Termination Notice; or*
- ii. serve a Termination Notice.*

5.13B) *For the purposes of clause 5.13A a Governor or member of the Academy Trust will be "unsuitable" if that Governor or member:*

- a) has been convicted of an offence;*
- b) has been given a caution in respect of an offence;*
- c) is subject to a relevant finding in respect of an offence; or*
- d) has engaged in relevant conduct,*

as a result of which, the Secretary of State considers that that Governor or member is unsuitable to take part in the management of the Academies.

5.13C) *For the purposes of clause 5.13B:*

- a) a Governor or member of the Academy Trust will be subject to a "relevant finding" in respect of an offence if:*
 - i. that Governor or member has been found not guilty of the offence by reason of insanity;*
 - ii. that Governor or member has been found to be under a disability and to have done the act charged against them in respect of the offence; or*
 - iii. a court outside the United Kingdom has made a finding equivalent to that described in paragraphs (i) and (ii) above.*
- b) "relevant conduct" is conduct by a Governor or member of the Academy Trust which is:*
 - i. aimed at undermining the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs; or*
 - ii. found to be in breach of professional standards by a professional body; or*
 - iii. so inappropriate that, in the opinion of the Secretary of State, it makes that Governor or member unsuitable to take part in the management of the Academy.*

6. The following clauses shall be inserted after Clause 6.A of the Funding Agreement:

Sharing the Land

6.B *Where:*

- a) the Secretary of State identifies basic or parental need for additional places in the area in which the Academy is situated; and*

b) *the Secretary of State then considers that not all the Land is needed for the operation of the Academy at planned capacity,*

the Secretary of State must consult with the Academy Trust to determine whether part of the Land could be demised or leased to another academy trust, as the Secretary of State considers appropriate, for the purpose of that academy trust establishing and maintaining an educational institution on the Land.

6.C *To the extent the Academy Trust and the Secretary of State agree to part of the Land being demised or leased in accordance with clause 6.B, the Academy Trust must use its best endeavours to procure all necessary consents in order to enable it to share occupation of the Land with the incoming academy trust and to provide the incoming academy trust with security of tenure over the Land occupied by it, and shall enter into any legal arrangements which the Secretary of State requires for this purpose. The Secretary of State shall meet the necessary and reasonable costs incurred by the Academy Trust in connection with this clause.*

6.D *For the purposes of clause 6.B:*

a) *a basic need will arise when the forecast demand for pupil places in the area where the Academy is situated is greater than the existing capacity to provide them;*

b) *a parental need will arise when the DfE is actually aware of an additional demand for pupil places in the area where the Academy is situated, following representations from parents in that area; and*

c) *planned capacity has the meaning given in clause 2.6.*